



**AMERICA'S TOUGHEST  
ROAD MARATHON**

## **VOLUNTEER GROUP INCENTIVE PROGRAM "RULES OF THE GAME" 2020**

If you are selected to be one of our community groups, here is what you are committing to:

1. Providing a minimum of 10, 15, 20 or 25 volunteers, based on your application, on the day of the race (a few positions are available on the Wednesday, Thursday and Friday before the race). In exchange, your organization will receive between \$300-\$1000.
2. Each position has a maximum number of volunteer slots available – we will not count volunteers beyond those needed (i.e. If you fill an aid station that needs 10 volunteers and you have 15 people hanging out at the aid station you will not receive credit for the additional 5 in that position).
3. Volunteers must check-in at the assigned locations, receive their assignments, be on time for their position and stay until they are released. Any volunteer that does not fulfill ALL of these requirements will not be counted.
4. Volunteer slots may be split if they are over 4 hours long. Your volunteers must contact Anthony Bream at: [volunteer@blueridgemarathon.com](mailto:volunteer@blueridgemarathon.com) if they wish to split a position. Anthony must approve this prior to race day for your community group to receive credit for BOTH volunteers.
5. **MANDATORY POLICY- AT LEAST 20% OF YOUR VOLUNTEERS MUST FILL COURSE MARSHAL POSITIONS.**  
Example: If you plan to provide 10 volunteers, 2 must be course marshals; 15 volunteers, 3 must be course marshals; and 25 volunteers, 5 must be course marshals. If you have questions about this, please contact Anthony Bream at [volunteer@blueridgemarathon.com](mailto:volunteer@blueridgemarathon.com)
5. Failure to provide your agreed number of volunteers will result in a reduction of the financial gift awarded to your group, and you may be banned from participating in future years. Your volunteers must be registered no later than **March 1, 2020.**

Course marshal positions will require your volunteers to pick-up their instructions and their t-shirts the week prior to the race. The zone captains will verify the volunteers are in place on race day. We have ~100 course marshal positions available with a wide variety of time scheduled between 7:00am and 3:00pm on race day.

Marking the Course: Cannot volunteer on Saturday? We need volunteers starting on Tuesday to mark the course and help set-up. They **MUST** be able to read a map and follow directions. No unaccompanied minors allowed for these positions.

On behalf of my organization, I understand and agree to the stipulations listed above:

Name of Organization: \_\_\_\_\_

Contact Signature: \_\_\_\_\_

Contact Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_